

**NORTH WEST LEICESTERSHIRE DISTRICT COUNCIL**

**COUNCIL – TUESDAY, 8 NOVEMBER 2016**

Title of report	<b>APPOINTMENTS TO THE INDEPENDENT REMUNERATION PANEL</b>
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Purpose of report	To endorse the appointment of members to the Independent Remuneration Panel.
Council priorities	Value for money
Implications:	
Financial/Staff	None.
Link to relevant CAT	None.
Risk Management	Failure to appoint members will leave the Independent Remuneration Panel inquorate and unable to fulfil their statutory requirements.
Equalities Impact Screening	None.
Human Rights	None.
Transformational Government	None.
Comments of Head of Paid Service	Report is satisfactory

Comments of Deputy Section 151 Officer	Unable to comment – No financial implications
Comments of Deputy Monitoring Officer	Report is satisfactory
Consultees	Members of the Independent Remuneration Panel
Background papers	<a href="#">The Local Government (Members Allowances) Regulations 2003</a>
Recommendations	<p><b>(1) THAT STEPHEN BARKBY AND TREVOR MOORE BE APPOINTED AS MEMBERS OF THE INDEPENDENT REMUNERATION PANEL FOR A FOUR YEAR TERM COMMENCING 12 NOVEMBER 2016.</b></p> <p><b>(2) THAT ELAINE OLDHAM AND MARGARET DADLEY BE RE-APPOINTED AS MEMBERS OF THE INDEPENDENT REMUNERATION PANEL FOR A FOUR YEAR TERM COMMENCING 12 NOVEMBER 2016.</b></p>

## 1.0 BACKGROUND

- 1.1 It is a legislative requirement for all Councils to establish and maintain an Independent Remuneration Panel to make recommendations to the Council on its Members' Allowance Scheme and the nature and level of allowances to be paid to its elected members. The work of the panel includes receiving reports from Officers, considering statutory guidance, interviewing councillors as appropriate, using comparative evidence etc. to formulate recommendations on appropriate levels of allowances for consideration by the Council.
- 1.2 The Council cannot amend or update its Members' Allowance Scheme without first considering a report from the Independent Remuneration Panel, however it does not have to accept the recommendations put forward.
- 1.3 In order to maintain the independence of the Independent Remuneration Panel it is recommended that members should not be:
- a person who has within the period of 5 years before receiving the date of appointment been a member or officer of the Authority; and
  - a person who is a relative or close friend of a member or officer of the Authority.
- 1.4 On 30 October 2012, Council agreed to extend the appointments of the existing members of the Independent Remuneration Panel. The term of office of the panel expires on 11 November 2016.
- 1.5 The current membership of the panel is as below:
- Dr A Higson (Chairman)
  - Mrs M Dadley
  - Mrs E Oldham

- Mr B Wardle

- 1.6 The existing panel members were contacted by letter to ascertain if they would like to continue their current term of office for a further four years. Mrs M Dadley and Mrs E Oldham indicated that they are happy to remain on the panel. As such there are currently two vacancies.

## **2.0 APPOINTMENT PROCESS**

- 2.1 The Regulations do not stipulate how a member should be appointed to the Independent Remuneration Panel but suggests that suitable applicants may be identified by:
- advertisement in newspapers circulating in the area of the Authority
  - advertisement on the Authority's website
  - by invitation to local stakeholders and businesses
- 2.2 In September 2016, the vacancies were advertised in the Coalville, Ashby and Swadlincote Times, and publicised on the Council's website, leisure centres and social media channels.
- 2.3 Five applications were received. The Independent Remuneration Panel, supported by the Chief Executive and Democratic and Support Services Team Manager, met on 24 October 2016 to consider the applications.
- 2.4 The Panel was impressed with the overall quality of the candidates and felt that, based on the scoring against the selection criteria, Stephen Barkby and Trevor Moore were the most appropriate people to sit on the Independent Remuneration Panel.
- 2.5 It is also recommended that Mrs M Dadley and Mrs E Oldham be re-appointed to the Independent Remuneration Panel for a 4 year term of office with effect from 12 November 2016. This will ensure that the Independent Remuneration Panel benefits from stability and experience.